Code HAI

Company name HAI Agrochem Joint Stock Company

Date 06/30/2017

Subject Resolution of Annual General Meeting 2017

Content:

HAI Agrochem Joint Stock Company announced the resolution of the 2017 annual general meeting of shareholders as follows:

<u>Article 1</u>: Approving the report of the Board of Directors.

<u>Article 2</u>: Approving the report of the Board of Supervisors.

<u>Article 3</u>: Approving the report of the Directorate.

<u>Article 4</u>: Approving the registration of additional business lines.

<u>Article 5</u>: Approving the amendment to Articles of Association.

Article 6: Approving the 2016 audited financial statements.

<u>Article 7</u>: Approving the report on business performance and the profit distribution in 2016.

7.1. Business performance in 2016:

Unit: VND

Item	Plan 2016	Reality 2016	% Reality/Plan
Total revenue	1,600,000,000,000	1,612,088,215,971	100.76%
Profit after tax	84,000,000,000	61,312,691,848	72.99%

7.2. Report on the profit distribution in 2016:

Unit: VND

Item	Distribution ratio	Amount
Remaining profit in 2015		65,401,469,825
Increase/Decrease in profit in 2016		(16,993,924,211)

Accumulated profit after distribution in 2015	48,407,545,614
Accumulated investment & development fund in 2016	28,256,485,197
Sum of the profit in 2015 and the accumulated investment & development fund	76,664,030,811

7.3. The 2016 profit distribution plan:

Unit: VND

No.	Item	Distribution ratio on after-tax profit	Amount
Accu	mulated profit in 2016		61,313,690,417
1	Financial reserve fund	5%	3,065,684,520
2	Bonus fund	5%	3,065,684,520
3	Welfare fund	5%	3,065,684,520
4	Investment & development fund	10%	6,131,369,041
Rema	ining profit after fund distribution		45,985,267,816

<u>Article 8</u>: Approving the business plan and the profit distribution plan for 2017.

8.1. Business plan for 2017:

Unit: VND

Item	Amount
Total revenue	1,615,000,000,000
Profit before tax	105,000,000,000
Profit after tax	84,000,000,000

8.2. Profit distribution plan for 2017:

Unit: VND

No.	Item	Distribution ratio on after-tax profit
1	Financial reserve fund	5%
2	Bonus fund	5%
3	Welfare fund	5%
4	Investment & development fund	10%
5	Expected dividend rate	5% of charter capital

Article 9: Approving to choose an audit company for HAI in 2017.

Article 10: Approving the remuneration of Board of Directors and Board of Supervisors in 2017.

<u>Article 11</u>: Approving to authorize the Board of Directors to execute the procedure related to overseas investments under the laws.